

## **TOR for the Supervisor/Mentor**

### **Background**

The Postgraduate Institute of Science (PGIS) has established a program to facilitate a limited number of distinguished Postdoctoral Fellows/Visiting Scholars from other academic institutions (local and foreign) to conduct research for a limited period as a part of the mission of the PGIS providing training across disciplines. The PGIS has identified the importance of assigning a supervisor/mentor for each Postdoctoral Fellows/Visiting Scholars to help them settle in a conducive research environment to carryout their research work.

### **Objectives of Assignment**

The overall objective is to play the role of a supervisor/mentor practicing the following specific objectives:

1. To encourage professional growth and assist in achieving research goals of the Postdoctoral fellows/Visiting Scholars
2. Uplift the research culture at the PGIS
3. To build up collaborative research with other leading Institutes

### **General Guidelines**

The supervisors/ mentors shall select a Postdoctoral Fellow/Visiting Scholar who will contribute to their research/research teams and, in turn, provide the resources needed for Postdoctoral Fellow/Visiting Scholar working under his/her purview, to contribute to their field of interest through publications, professional presentations, and teaching/mentoring the activities of junior researchers and graduate students at the PGIS.

### **Specific Guidelines**

The supervisor shall

- facilitate the Postdoctoral Fellow/Visiting Scholar to work independently and to complete a meaningful project of acceptable quality and standard within the specified time frame.
- support the Postdoctoral Fellow/Visiting Scholar to get ethical clearance prior to start of the research work wherever relevant.
- maintain healthy communication with the Postdoctoral Fellow/Visiting Scholar and meet them on a regular basis.
- discuss the research progress in order to submit the monthly progress report to the PGIS.

- assist the Postdoctoral Fellow/Visiting Scholar to present the six-month (06) progress review seminar and prepare the final comprehensive report of the research carried out during the stay at the PGIS.
- collaborate with the Postdoctoral Fellow/Visiting Scholar to publish the findings of the research in reputed refereed journals and obtain patents wherever applicable.
- ensure the co-supervisor continues the supervision, or else appoint a suitably qualified person as a co-supervisor if he/she plans to take leave for a period of more than one (01) month.
- recommend an extension of the period of the research project based on the progress of the Postdoctoral Fellow/Visiting Scholar according to the rules and regulations stipulated by the PGIS.
- assist the Postdoctoral Fellow/Visiting Scholar to settle down in a healthy working environment.